

# RMGC Policies & Procedures

## Policy #4: Golf for Employees

### A. General

Senior Club employees may be authorised to play golf, either as part of their remuneration agreement or as a concession approved by the BOM.

### B. Terms & Conditions

The following terms and conditions apply under which an employee may be authorised to use the Club's golfing facilities:

1. Only the BOM may approve the concession for an employee to utilise the Driving Range or the Golf Course. Such concession must be for a specified period of time but may be withdrawn at any time without notice.
2. The concession is given on a "grace and favour" basis and is free of charge to the individual concerned except for lessons and the use of balls at the Driving Range where the usual fees paid by members will apply.
3. The employee must hold a senior position within the Club whose services are considered vital and of substantial benefit to the Club.
4. The employee must abide by the Club's Dress Code and Code of Conduct when using the Course or Driving Range
5. The employee may not use the Driving Range or Golf Course during his/her normal working hours.
6. Entering a Club golf competition is a concession that may from time to time be approved by the Club Captain at his sole discretion.
7. Full members of the Club who work as either full or part time employees will maintain the full golfing rights their Club membership permits. However, they may not play during their agreed working hours and must strictly abide by the Club's Dress Code and Code of Conduct at all times.
8. The employee may book a tee time through Reception a maximum of one week in advance.

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