



**Minutes of Monthly BOM Meeting
held on Tuesday 15th March 2022 at 10am**

Board Members Present

Paul Stoner (PS)	Chairman
Victor Satariano (VS)	Vice Chairman
Eugene Cranley (EC)	Treasurer
Vincent Portelli (VP)	Member
Victor Denaro (VD)	Club Captain
Beverley Hall (BH)	Lady Captain
Chris Stahl (CS)	Secretary

In Attendance

Phil Luxon (GM)	General Manager
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Items 1 – Approve Previous Minutes

Minutes of Extra Board Meeting held on 1st March had been circulated in advance. Being no changes, they were signed by the Chairman and will be placed on the Club noticeboard and uploaded on the RMGC website in the secure management folder for Members' information and future reference.

Item 2 – Actions Arising from Previous Minutes (not covered by Agenda)

- Members advised of terms & conditions of Laferla Insurance Policy
- Initial review of Concessionary use of buggies in competitions reviewed by Captain's Committee. Further review at season end.
- Financial Summaries now being produced monthly for Captain's and Women's Committees
- Plan to promote Women's Golf with Open Day on 25/3 and Social Morning on 7/7
- Other actions brought forward from the last Board Meeting were not discussed so have been carried forward.

Item 3 – Report from BOM

a. Chairman

Management Accounts for February circulated ahead of meeting. 81 Resignations reported since 2021. Hoping to secure some funding for 5-Year Development Plan from EU grants or Malta Tourism budget.

b. Club Captain

Men's and Women's competitions proceeding to schedule. End of Men's and Ladies' Competition seasons planned for 15/5 with Presentation Evening on 4/6. Members remain concerned about state of Course – especially the Greens. Unlikely to be much improvement until warmer weather encourages growth of new grass.

c. Lady Captain

Comments, including detailed technical spreadsheet, on Golf Course Management Policy #16 have been incorporated.

d. Treasurer.

Stephen Pandolfino & Herbert Froehlich have agreed to join Finance Committee. Old Finance Manual being updated and reduced with use of bullet points

e. Other Board Members. CS advised that he planned to conduct annual review of downstairs Locker Room with Kirsten when Course closed on 21/3. GM will dispose of all trollies that are removed

f. General Manager.

New sand bay under construction. If CDP approved at June AGM, Nursery to be constructed in July 2022. Construction of new USGA Greens will not start until 2023. Shortened 2023/4 Competition Season unlikely to start before Nov 2023 and end by April 2024.

Quantifying amount of sand to be ordered for Nursery, new greens and bunkers. Planning to visit supplier in Milan to check that sands meet USGA standards.

Item 4 – Reports from New Committees

- Commercial.** Survey results presented to BOM with Net Promoter Scores (NPS). Actions being taken to address major shortcomings to be documented in report to be circulated to Members. Considering more detailed survey of Catering Service with Saffron invited to participate.
- Membership.** No report

- c. **Finance.** Committee to be involved in detailed financials of proposed 5-year Strategic Plan.
- d. **Greens.** No report but see Item 5 (below)

Item 5 – Preparation of 5-Year Strategic Plan.

Focus Groups to be formed to concentrate on 6 major areas: USGA Greens, Water Storage & Quality, Completion of Irrigation System, PV Panels, Embellishment of Course & Surrounds with Trees & Fauna, GEO Certification. Detailed work to start once Finances finalised. No major development being considered for Clubhouse at this time.

Final draft to be presented for BOM agreement at May Board Meeting prior to circulation to members by 16/6.
Draft Presentation & Slideshow for Members to be approved by BOM at June Meeting (21/6)
5-Year Strategic Plan to be presented for Members' approval at AGM planned for 30/6/22.

Item 6 - Any Other Business

Draft new website presented by PS/GM. Considered split between secure Members Area, using Club V1 for this purpose, and General Area for public access. Need for login debated. Large number of typos and spelling mistakes to be corrected before presentation to Members.

Item 7 - Date of Next Meeting – Next regular monthly meeting on **19th April 2022** (to be confirmed).

Meeting closed at 1320.

Chris Stahl (Secretary)

Approved: _____

Paul Stoner (Chairman)

Action Points for GM

<u>Action No</u>	<u>Actions Outstanding</u>	<u>Input/Support</u>
1.	Old Finance Manual to be updated and made easier to read with use of bullet points	EC
2.	Survey Results to be summarised with actions addressing major shortcomings for presentation to Members	PS/VP
3.	New PGA Intern (Nick Lavarone) to be trained in March & introduced to Members in April	
4.	Complete refurbishing of Torrens Suite	
5.	Improve ICT facilities in Torrens & Mangion Suites and introduce new Public Address systems	
6.	Club & Lady Captain as well as Office Staff to be trained in use of PA System	
7.	Conduct annual review of downstairs Locker Room, removing all unregistered trollies	CS
8.	Prepare for possible Saffron Contract renewal	VS
9.	Consider conducting detailed survey of Catering Service with Saffron's involvement	VS
10.	Henning to sign new contract in March	PS
11.	Set up Focus Groups to provide input to 5-Year Strategic Plan	PS
12.	Produce detailed cost-benefit analysis for 17 USGA Greens for presentation at AGM	PS
13.	Quantify sand required for new greens & bunkers. Visit Milan to check quality before shipping	VS
14.	Instruct Members how to use ClubV1 after eventually replacing BRS	BH
15.	Approve final draft new website and then introduce to Members	PS/BH
16.	Ensure that distance measuring devices (e.g. Garmin) are updated for new tees and distances on the Course	
17.	Introduce software to control movement of buggies	